

KIM SAWYER

2017 – 2021	Cambridgeshire & Peterborough Combined Authority
	July – Oct 21 Sole interim Chief Executive
	2018 – 2021 Interim Co-Chief Executive & Director of Corporate Services
	2017 – 2018 Legal Counsel & Monitoring Officer
2009 – 2017	Peterborough City Council
	2013 - 2017 Director of Governance
	2009 – 2013 Head of Legal Services
2006 – 2009	North Herts District Council
	2008 – 2009 Interim Head of Legal Services
	2006 – 2009 Corporate Legal Manager
Early career	North Herts District Council and Broxbourne Borough Council
	Lawyer

BOARD DIRECTORSHIPS

2020 – 2021	One CAM Limited
	Board director and client officer for transformation programme
2019 – 2021	Angle Holdings Limited & Angle Developments (East) Limited
	Board director

CAREER DETAIL

2017 to present Cambridgeshire & Peterborough Combined Authority (CPCA)

One of the first Mayoral Combined Authorities, heralding a new form of local governance with a unique political leadership model. Annual budget of £260M, c.100 FTE, 1M residents. Has 2 of the top 5 cities in national growth indices

2018 – interim Chief Executive & Director of Corporate Services, CPCA

Head of Paid Service and Principal Advisor to the Mayor and CPCA Board.

- Transformed the organisation by defining its key priorities and aligning financial planning with a governance and performance management framework saving over £1.4M
- Achieved the first successful Gateway Review with Government securing £100M over 5 years
- Built an effective organisation with a stable, high performing corporate management team
- Established One CAM Ltd to deliver a transformational mass rapid transit, zero carbon, autonomous transport system, with a budget of £30M over 5 years.
- Created an organisational culture of achievement delivering long stalled infrastructure projects, requiring collaboration, resilience and an ability to evaluate calculated risk, including the delivery of Peterborough University in under 5 years.
- Led the organisation through the covid response to ensure seamless operational delivery, created the Mayoral Forum and restructured budget to create a local business support fund
- Led closure of the failing GCGP LEP following National Audit Office intervention and transformed the LEP model leading to a new Cambridgeshire and Peterborough Business Board
- Worked effectively with MHCLG to review and realign the governance of the CPCA
- Speaker at the Smarter Transport Conference 2020

2017-2018 Legal Counsel & Monitoring Officer, CPCA

Part of the joint Council and Chief Executive team with MHCLG that created one of the first Mayoral Combined Authorities. Notable achievements include:

- Defining and creating the early governance and strategic framework of the organisation
- Securing a £12M Adult Education budget transfer from DfE to CPCA
- Facilitating the HIF funding for £226M for Cambridge North Fringe East

2009 – 2017 Peterborough City Council

An ambitious, commercially driven unitary authority with a politically diverse membership. Annual budget of £150 M, c.1200 FTE, 164,000 residents. Directorate budget £12M and 100+ staff

2013 – 2017 Director of Governance

2009 – 2013 Head of Legal Services

- Monitoring Officer, key legal advisor to the Council and Cabinet and Deputy Returning Officer.
- Director for Legal Services, HR, Regulatory Services, Performance Management, Democratic Services, Elections, Coroners Office & Mayor's civic team
- Led the Council-wide restructuring of staff terms and conditions in conjunction with the unions
- Led transformation of poor performing Legal Services to become an award winning team.
- Legal lead for commercial ventures including Peterborough football stadium, regeneration of the City Centre and a commercial joint venture for redevelopment of riverside.
- Led governance review of Council and boundary commission review of electoral wards
- Jointly led the introduction of the Police & Crime Panel

AWARDS

LLG Legal Services Team of the Year

Law Society Prize: Best results

EDUCATION

Strategic Leadership in Modern Local Government (ILM accredited)

Member of Law Society: qualified solicitor

Postgraduate diploma (PGD) in legal practice

Fellow of Chartered Institute of Legal Executives

BA (Hons) English & German Literature 2:1

Currently studying for a Masters in Systems Thinking